

STATISTICS ACT
(Cap. 17:01)

LABOUR FORCE SURVEY (1995/96) REGULATIONS, 1995
(Published on 21st July, 1995)

ARRANGEMENT OF REGULATIONS

REGULATION

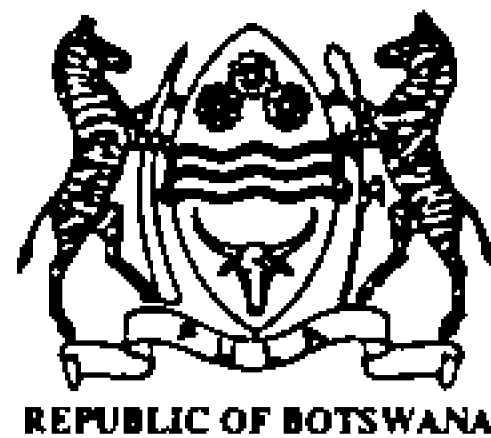
1. Citation
2. Authorization to conduct a survey
3. Conduct of survey
4. Penalties

SCHEDULE

IN EXERCISE of the powers conferred on the Minister of Finance and Development Planning by section 15 of the Statistics Act, the following Regulations are hereby made —

- | | |
|--|--|
| Citation | 1. These Regulations may be cited as the Labour Force Survey (1995/96) Regulations, 1995. |
| Authoriza-
tion to
conduct a
survey | 2. The Government Statistician may direct any authorized officer to conduct a survey on the labour force in Botswana in order to measure the extent of unemployment and under employment in Botswana, to obtain new information on informal sector activities, and to gather information on the migration of the labour force of Botswana. |
| Conduct of
survey | 3. The authorised officer may ask any person interviewed, for purposes of the survey, such questions as are necessary to obtain, of that person, the information required in the questionnaires set out in the Schedule hereto. |
| Penalties | 4. Any person who refuses or neglects to answer any question put to him for purposes of these Regulations shall be guilty of an offence and shall be liable to a fine of P100,00 and, in the case of a continuing offence, to a fine of P5,00 for every day during which the offence continues. |

SCHEDULE



REPUBLIC OF BOTSWANA

BLFS-1

HOUSEHOLD SURVEY PROGRAMME
CENTRAL STATISTICS OFFICE
LABOUR FORCE SURVEY (1995/96)

HOUSEHOLD QUESTIONNAIRE

IDENTIFICATION	
STRATUM	NUMBER
DISTRICT	NAME/CODE
VILLAGE	NAME/CODE
LOCALITY	NAME/CODE
EA	NUMBER
PSU/BLOCK	NUMBER
DWELLING	NUMBER
HOUSEHOLD	NUMBER

	INTERVIEWER'S VISITS			INTERVIEW STATUS FINAL VISIT
	1	2	3	
DATE				INTERVIEW'S CODE ☐
NAME				
RESULTS *				
NEXT VISIT: DATE				TOTAL VISITS ☐
TIME				

* RESULT CODES:- 1. Completed 2. Household present but respondent not at home 3. Postponed 4. Refused 5. Partly completed 6. Dwelling vacant 7. Dwelling destroyed Other (specify) _____	TOTAL NUMBER OF PERSONS IN HOUSEHOLD ☐
	TOTAL ELIGIBLE MEMBERS OF THE HOUSEHOLD ☐
	<i>If found please sent to:</i> Central Statistics Office Private Bag 0024 Gaborone <i>Or nearest District Commissioner's Office.</i>

	FIELD EDITED	OFFICE EDITED	KEYED	VERIFIED
NAME				☐
DATE				

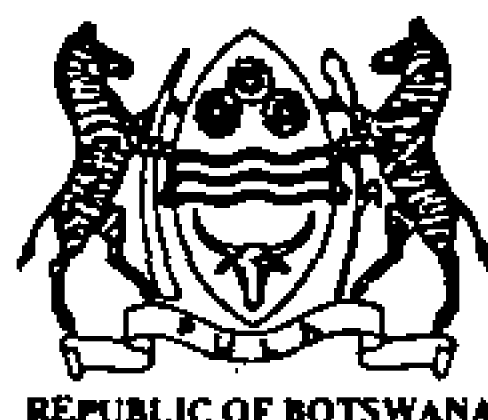
ALL PERSONS							ALL PERSONS AGED 5 YEARS AND OVER			
1	2	3	4	5	6	7	8	9	10	
	NAMES OF ALL	USUAL	RELATION		AGE IN	COUNTRY OF		FOR THOSE	FOR THOSE	
No.	HOUSEHOLD MEMBERS	RESIDENCE	SHIP TO	SEX	YEARS	CITIZENSHIP	EDUCATION	CURRENTLY	WHO HAVE	FOR THOSE WHO
		(UR)	HOUSE- HOLD HEAD					ATTENDING	LEFT	WHICH
	Please give the names of:		What is relationship to the head of the household?	1 Male 2 Female	How old is? (Age as at last birthday. If under 1 year code 00. If 98 or more code 98)	What is the country of citizenship? 01 Botswana 02 Angola 03 Lesotho 04 Malawi 05 Mozambique 06 Namibia 07 S. Africa 08 Switzerland 09 Zambia 10 Zimbabwe 11 Tanzania 12 India 13 U.K. Other (specify)	Has ever attended school? 1 Yes, attending (GO TO C9) 2 Yes, left school (GO TO C10) 3 No, never attended (GO TO C11) 4 Not known (GO TO C11)	What level or grade is studying? Use codes given in panel at the bottom of the page	What was the highest level or grade that.... completed? Use codes given in panel at the bottom of the page	(a) Has ever had any formal training of at least three months? 1 Yes, attending GO TO C11(b) 2 Yes, left GO TO C11(b) 3 No GO TO C11(c)
	(i) Persons who usually live at this household and have spent the last night here.	1 UR - present								
	(ii) Persons who usually live at this household and did not spend the night here but are returning within the next 14 days, or have already returned.	2 UR - absent								
	(iii) Persons who would have spent the last night at this household but were away last night in boarding schools/university, hospital, work, shopping, travelling, visiting friends, etc.	3 Visitor 14 days and over	0 Head 1 Spouse 2 Son/ daughter 3 Grandchild 4 Parent 5 Brother/ sister 6 Niece/ nephew 7 In-law 8 Other Relative/ Not Related							
	(iv) Visitors who spent the last night here and are staying for 14 days or more	4 Visitor < 14 days								
	(v) Visitors who spent the last night here and are staying less than 14 days.									
	DO NOT FORGET NEWLY BORN BABIES, OLD PERSONS, THE DISABLED ETC.									
01										
02										
03										
04										
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27										
28										
29										
30										

CODES FOR LEVEL OF EDUCATION	
Primary	Secondary
11 Standard 1	21 Pass 1
12 Standard 2	22 Pass 2
13 Standard 3	23 Pass 3
14 Standard 4	24 Pass 4
15 Standard 5	25 Pass 5
16 Standard 6	26 Pass 6
17 Standard 7	27 Post secondary
18 Not known	28 Not known
	29 All unknown

ALL PERSONS AGED 11 AND OVER				11	12	13
				MARITAL STATUS	ELIGIBILITY	
HAVE LEFT SCHOOL OR WHO NEVER ATTENDED				Is _____ currently married?		
(b) What is the name of the subject of training and the level of the course/ training? Describe type of training/course and the level. Use at least two words if necessary.		(c) Which institution did _____ attend in order to acquire the training? 01 University 02 Vocational 03 Educ college 04 TTC 05 Employer 06 EDM/BNPC 07 BCAS 08 Prison 09 Minor 99 Not known Other (specify):		1 Married 2 Living together 3 Never married 4 Separated 5 Divorced 6 Widowed	Circle if C6-11 or C6-99	
Type of training	Level	Office T-code	Code			
					01	
					02	
					03	
					04	
					05	
					06	
					07	
					08	
					09	
					10	
					11	
					12	
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					26	
					27	
					28	
					29	
					30	

CODES FOR LEVEL OF COURSE

High Tech C
High Tech B
High Tech A
Secretary Certificate
Intermediate Certificate
Practical Certificate
PS Skills
JHS
PS Managerial Diploma



REPUBLIC OF BOTSWANA

BLFS-2

THE HOUSEHOLD SURVEY PROGRAMME
CENTRAL STATISTICS OFFICE
LABOUR FORCE SURVEY (1995/96)

INDIVIDUAL QUESTIONNAIRE (12 YEARS AND OVER)

IDENTIFICATION	
STRATUM	NUMBER
DISTRICT	NAME/CODE
VILLAGE	NAME/CODE
LOCALITY	NAME/CODE
EA	NUMBER
PSU/BLOCK	NUMBER
DWELLING	NUMBER
HOUSEHOLD	NUMBER
NAME AND LINE NUMBER OF RESPONDENT	

	INTERVIEWER'S VISITS			INTERVIEW STATUS FINAL VISIT
	1	2	3	
DATE				INTERVIEW'S CODE ☐
NAME				RESULT CODE ☐
RESULTS *				TOTAL VISITS ☐
NEXT VISIT: DATE				
TIME				

* RESULT CODES:- 1. Completed 2. Not at home/Not available for interview 3. Postponed 4. Refused 5. Partly completed Other (specify) _____	1. Response by self ☐ 2. Response by proxy ☐ <i>If found please sent to:</i> Central Statistics Office Private Bag 0024 Gaborone <i>Or nearest District Commissioner's Office.</i>
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	FIELD EDITED	OFFICE EDITED	KEYED	VERIFIED
NAME				☐
DATE				☐

INTERVIEWER: First can I check your personal particulars.

1. How old are you?
2. (a) Sex 1 Male 2 Female
- (b) Are you a citizen of Botswana? 1 Yes 2 No



INTERVIEWER: "Now I am going to ask you about your work, if any. Most of the questions are about what you did in the last 7 days, but first I'd like to ask you about what you did during the last 12 months".

A. USUAL ACTIVITY

3. During the last 12 months did you do any of the following work activities for pay, profit, family gain, barter or home use?

INTERVIEWER: Call out each option and tick if yes

Note: Includes unpaid work in family businesses

Wage employment: (all types) payment in cash or kind e.g. food

- Permanent
- Temporary/Casual
- Part-Time

Agriculture:-

- Planting/weeding/harvesting/ploughing
- Maize/sorghum
- Beans and peas
- Groundnuts
- Fruits/Vegetables
- Other food crops

- Keeping birds/other pests away from crops
- Activities related to the storage of crops
- Activities related to livestock products
 - Herding/milking cattle
 - Slaughtering
- Activities related to poultry products
- Other agricultural activities (hunting/fishing/forestry etc purposes)

Manufacturing/processing:-

- Milling (incl. hand milling)
- Other food processing e.g. beer brewing, baking for cash etc.
- Making clay pots/baskets/traditional chairs/other handicrafts
- Spinning/weaving/dressmaking/tailoring
- Other manufacturing/repair/maintenance (not for home use)

Construction/major repair or maintenance of:-

- Farm buildings or fences
- Own dwellings (not minor repairs)
- Access roads
- Other construction activities

Trading/Sales:-

- Retail shop
- Engaged in hawking/street vending
- Engaged in sales of agriculture products and other retail trades

Transport:-

- Running own taxi/combi
- Other transport activities

Services:-

- Cutting hair for cash (barber)
- Repair services: tool, shoes, watches etc. (not for own household)
- Collection of firewood, fetching water and other services for business

INTERVIEWER: if YES to any activity, please mark 1 in the box and continue if NO to all activities, please mark 2 in the box and GO TO Q5(iii) and ask that question for each month, starting with last month and work backwards for 12 months

4. Did you work all weeks every month in the last 12 months (including all types of work and temporary absence e.g paid leave)?

- 1 YES GO TO Q7(b)
- 2 NO

6(a) INTERVIEWER: Is there a tick in any box C or E?

1 Yes

2 No

GO TO Q7(e)

6(b). What was your main activity when not working and not available for work during the last 12 months?

- 1

Attending school
- 2

Household duties
- 3

Unable to work - too old
- 4

- sick
- 5

- disabled
- Other (specify)

7(a) INTERVIEWER: Did the person do any work in any month? (a tick in any box A, B or C)

1 YES

2 NO

GO TO Q8

7(b) When working, who were you working for?

- 01

Working on own family lands/cattlepost or farm
- 02

Employee in wage job (paid in cash or kind) :-
- 03

Central Government
- 04

Local Government
- 05

Parastatal Sector
- 06

Private Sector
- 07

Non Governmental Organisation
- 08

Private household
- 09

Self employed(other than agriculture):-
- 10

In business with employees
- Unpaid work in a family business
- Other, (specify)

B. CURRENT ACTIVITY

INTERVIEWER: You are now asking about activities in the last 7 days. Explain this to the respondent.

8. Did you do any work of any type for pay, profit, barter or home use for at least one hour during the last 7 days?

- 1 YES

2 NO

GO TO Q20

INTERVIEWER: This is a major important question you must remind the respondent of the list of work activities on page 2 (Q3). check through complete list on Page 2 (Q3) again with respondent.

9. Although you did not do any work in the last 7 days, do you have a job or own farm or enterprise at which you did not work in the last 7 days and to which you will definitely return?
(Examples of temporary absence are:- Wage job -leave, strike,lock-out and definite to return; temporary absence up to one month and business/agriculture continuing during absence)
(Persons who are off work due to off-season in agriculture are not part of those temporary absent)

- 1 YES GO TO Q20
2 NO

☐

10. Were you available for work in the last 7 days?

- 1 YES GO TO Q12
2 NO

☐

11. Why were you not available for work last 7 days?

- 1 Attending school
2 Engaged in household duties
3 Too old
4 Sick
5 Disabled
Other (specify)

☐

INTERVIEWER: GO TO Q66 SECTION 4 (MIGRATION QUESTIONS)

SECTION 2: FOR ALL WHO DID NOT WORK IN THE LAST 7 DAYS AND WHO WERE AVAILABLE FOR WORK

12. Did you make any effort to find work within to find work in the last 30 days?

- 1 YES
2 NO GO TO Q16

☐

13. When you tried to find work within the last 30 days, did you

a) Register at Labour Office?

1 YES

2 NO

b) Apply directly to a possible employer (by going there, writing or telephoning)

1 YES

2 NO

c) Ask a friend or relative to make enquiry for you?

1 YES

2 NO

d) Take action to start business? (usually small scale)?

1 YES

2 NO

e) Take action to start agriculture?

1 YES

2 NO

f) Look for work in some other way?

1 YES

2 NO

14. What sort of work were you looking for?

1 Paid employment - Wage job

2 Self-employment - Small scale business (all types)

3 Self-employment Agriculture incl. poultry, fishing and livestock

15. For how long were you available for work?

1 Less than 1 month

2 1 month but less than 3 months

3 3 months but less than 6 months

4 6 months but less than 1 year

5 1 year but less than 2 years

6 More than 2 years

GO TO Q17

16. Why didn't you look for work during the last 30 days?

1 Thought no work available

2 Awaiting reply for earlier enquiries

3 Waiting to start arranged job, business or agriculture

4 Occupied with household duties

Other, (specify)

(Circle the most important only)

17. In your life time have you ever worked in a family's business, lands, cattlepost or farm or some other job?

1 YES

2 NO

GO TO SECTION 4 (Q66)

18. (a) What sort of work did you do in your last job?

(Describe activity fully in few words)

OCCUPATION

(b) What were your main tasks or duties?

(Describe fully)

19. (a) What was the main product, service or economic activity conducted where you worked?

INDUSTRY

19 (b) INTERVIEWER: Which sector does this fall under?

INTERVIEWER: GO TO SECTION 4 Q66 (MIGRATION QUESTIONS)

The following set of questions refer to the economic activity on which you spend most of your time, if you have more than one activity

A. MAIN ECONOMIC ACTIVITY

20. (a) What sort of work did you do in the last 7 days?

(describe fully in a few words)

(b) What were your main tasks or duties?

(describe fully in a few words)

21. Did you work as:-

- 1 A paid employee
- 2 Self employed with employees
- 3 Self employed without employees
- 4 Unpaid family helper (non-agriculture)
- 5 On own or family cattlepost/lands or farm

GO TO Q32

22. What is the name and location of your place of work?

INDUSTRY

23. What is the main product, service or economic activity of this business?

24. Is this business/enterprise

- 1 Central Government
- 2 Local Government
- 3 Parastatal
- 4 Non Governmental Organisation
- 5 Private household (maids, gardeners only)
- 6 Other - Private Business

GO TO Q32

- 01 Working on own family lands/cattlepost or farm
- 02 Employee in wage job (paid in cash or kind) :-

Central Government

Local Government

Parastatal Sector

Private Sector

Non Governmental Organisation

Private household

Self employed (other than agriculture) :-

In business with employees

In business without employees

Unpaid work in a family business

Other, (specify)

OCCUPATION

25. Are there more than 10 people working in this business? (Include all locations of the business in Botswana)

- 1 YES GO TO Q32
- 2 NO

26. How many workers are

Employers(own business)
Paid employees
Unpaid family workers
TOTAL

E

P

U

T

27. Is this business/enterprise located:-

- 1 In a permanent building/fixed location
- 2 On a footpath, street or open space
- 3 At a market
- 4 In the owner's or someone's home
- 5 No fixed location
- Other, (specify)

28. Is the business/enterprise registered as a company or with a professional association?

- 1 YES
- 2 NO
- 9 DON'T KNOW

29. Does the business/enterprise keep a complete set of accounts?

- 1 YES
- 2 NO
- 9 DON'T KNOW

30. INTERVIEWER: Evaluate : 1 Formal See guidelines in the box

Why (explain)..... 2 Informal

31 (a). How many months does the business usually operate during the year?

Months

(b) (If less than 12 months) What is the reason for operating less than 12 months?

- 1 Just started business
- 2 Seasonal activity
- Other, describe

FOR INTERVIEWER EVALUATION	
Formal Sector	Informal Sector
- Govt, Parastatals, NGOs	- Not registered company
- Registered company	- Not registered with professional association
- Registered with professional association	- 5 or less paid employees
- > 5 paid employees	- Informal accounts or none
- maintains full accounts, balance sheet	- Expenditure not easily distinguishable from household expenditure
- Business separate from household+ expenditure	- employees casually hired
- Employees have a fixed agreement with employer	- Often temporary or mobile or in owner's home/plot
- Usually fixed permanent location or base.	
	Excluded :-
	- Agricultural workers - Q21
	- Domestic workers - Q24

B. SECONDARY ACTIVITY (Refer to Instructions relating to Q20 to Q31)

32. Did you have any other economic activity in the last 7 days?

- 1 YES
2 NO

GO TO Q45

33. (a) What sort of work did you do last week?

(b) What were your main tasks or duties?

34. Did you work in the secondary activity

- 1 As a paid employee
2 Self employed with employees
2 Self employed without employees
3 Unpaid family helper (non-agriculture)
4 On your own or family lands/cattlepost or farm

GO TO Q45

35. What is the name and location of your place of work?

36. What is the main product, service or economic activity of this business/enterprise?

(Describe in at least two words)

37. Is this business/enterprise

- 1 Central Government
2 Local Government
3 Parastatal
4 Non Governmental Organisation
5 Private household (maids, gardeners only)
6 Other - Private Business

GO TO Q45

38. Are there more than 10 people working in this business/enterprise? (Include all location in Botswana)

- 1 YES
2 NO

GO TO Q45

39. How many workers are

- Employers(own business)
Paid employees
Unpaid family workers
TOTAL

OCCUPATION

INDUSTRY

E

P

U

T

40. Is this business/enterprise located
- 1 In the owner's or someone's home
 - 2 On a footpath, street or open space
 - 3 At a market
 - 4 In a permanent building/fixed location
 - 5 No fixed location
- Other (specify)

41. Is this business/enterprise registered as a company or with professional association?

- 1 YES
- 2 NO
- 9 DON'T KNOW

42. Does the business/enterprise keep a complete set of accounts?

- 1 YES
- 2 NO
- 9 DON'T KNOW

43. INTERVIEWER: Evaluate

	1	Formal	See box for guideline
Why (explain)	2	Informal	

- 44 (a). For how many months does the business operate during the year?

Months

--	--

- (b) (If less than 12 months) What is the main reason for operating less than 12 months?

- 1 Just started business
 - 2 Seasonal activity
- Other, describe.....

C. USUAL HOURS WORKED

45. How many hours a week do you usually work
- (a) in your main activity?
- (b) in your secondary activity?

(Note: Cannot be zero hours)

Hours

Main	
Secondary	
Total	

46. (a) INTERVIEWER: Is the answer to Q45 less than 35 hours?

- 1 YES
 - 2 NO
- GO TO Q48

FOR INTERVIEWER EVALUATION

Formal Sector	Informal Sector
- Govt, Parastatals, NGOs - Registered company - Registered with professional association. - > 5 paid employees - maintains full accounts, balance sheet - Business separate from household+ expenditure - Employees have a fixed agreement with employer - Usually fixed permanent location or base.	- Not registered company - Not registered with professional association. - 5 or less paid employees - Informal accounts or none. - Expenditure not easily distinguishable from household expenditure - employees casually hired - Often temporary or mobile or in owner's home/plot

Excluded:-

- Agricultural workers - Q21
- Domestic workers - Q24

(b) What is the main reason you usually work less than 35 hours a week?

- 01 Can not find more work in a job, agriculture or business
- 02 No suitable agricultural land available
- 03 Lack of raw materials, equipment and finance
- 04 Machinery, electrical or other breakdown
- 05 Household commitments and not available for more work
- 06 Illness, or old age
- 07 Disability
- 08 In school or unpaid training
- 09 Do not want to work more hours

GO TO Q48

47. Are you usually available to work more hours?

- 1 YES
- 2 NO

D. ACTUAL HOURS WORKED

48. How many hours (including overtime but excluding meal breaks) did you work each day for each of the last 7 days in your main economic activity and any other economic activity?

DAY	Main Economic Activity	Any other Economic act.	Total
Monday			
Tuesday			
Wednesday			
Thursday			
Friday			
Saturday			
Sunday			
Total			

GRAND TOTAL

M
O
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49. INTERVIEWER: Is Q48 grand total less than 35 hours?

- 1 YES
- 2 NO

GO TO Q52

50. What was the reason you worked less than 35 hours last week?

- 01 Could not find more work in a job, agriculture or business
- 02 No suitable agricultural land or slack period in agriculture
- 03 Lack of raw materials, equipment and finance
- 04 Machinery, electrical other breakdown
- 05 Industrial dispute
- 06 Disability
- 07 Illness or old age
- 08 Household commitments and not available for work
- 09 In school or unpaid training
- 10 Leave, holiday including family obligations (funerals, sick household member etc.)
- 11 Did not want to work more hours

Other (specify)

GO TO Q52

51. Were you available to work more hours last 7 days?

1 YES

2 NO

GO TO Q52

E. ADDITIONAL WORK

52. Would you like to do additional hours either at your current job or work at a different job?

1 Yes - Additional work at current job

2 Yes - at a different job

3 Both

4 NO GO TO Q57

53. Are you available to work more hours regularly?

1 YES

2 NO GO TO Q57

54. How many hours a week would you like to work in total
.....HRS

55. Why do you want to work additional hours?

1 Want more money

2 Afraid/certain will lose current job

Other(specify)

56. For how long have you been wanting additional hours?

1 Less than 1 month

2 1 month but less than 3 months

3 3 months but less than 6 months

4 6 months but less than 1 year

5 1 year but less than 2 years

6 2 years or more

F. DIFFERENT WORK

57. Would you like to change from your current job to a different job/type of work?

1 YES Current job

2 No GO TO Q62

58. What sort of different job/type of work would you prefer?

5 Paid employment-Wage job

6 Self employment-Small scale business(all types)

7 Self employment-Agriculture including poultry,fishing livestock etc.

59 Why do you want this different job/type of work?

- 1 Want a job which corresponds better to qualifications
- 2 Want a better paying job
- 3 Afraid/certain will lose current job
- 4 Want a job nearer home
- 5 Want a job which is more suitable for health
- 6 Want a job with better working conditions

Other, specify.....

60 Have you made any attempt to look for this new job/type of work in the last 30 days?

- 1 Yes
- 2 No

61 Would you be able to do the different job/type of work without acquiring new skills?

- 1 Yes
- 2 No

G ON THE JOB TRAINING

62. Besides the training on the household questionnaire (BLFS 1 col 11) have you ever had any formal on-the-job training?

- 1 Yes
- 2 No GO TO Q64

63. What is the name of the subject of this on-the-job training?(use few words to describe it)

H. INCOME FROM EMPLOYMENT/BUSINESS

64. INTERVIEWER: Was this person in paid employment in main or secondary activity last week? (This refers to Q21 and Q34)

1 YES

2 NO

GO TO Q65

(a) What was your gross cash income from your paid employment last month? (all jobs)

- 1 Cash P.....
- 2 In kind P.....

(b) Do you receive any free or subsidised benefits from your employer? (e.g. food, accomodation, clothing etc)

- 1 Yes
- 2 No

(c) If Yes, please estimate a value for the last week/month

P.....	Period:	1	Week	P
		2	Month	
		3	Year	

65. INTERVIEWER: Was this person self employed (not in agriculture) last week? (Q21 and Q34)	
1	YES
2	NO
GO TO Q66	

(a) What gross income/takings did you get from your business or businesses in the last week /month?

(i) P.....	Period:	1	Week	P
		2	Month	

(b) What were your expenses?

(ii) P	Period:	1	Week	P
		2	Month	

(c) Your net income from your business or businesses is thus:-

(i)-(ii) in last week/month

P	Period:	1	Week	P
		2	Month	

66. Since birth, have you always lived in this village/town?

- 1 YES (END INTERVIEW)
2 NO --

67. Where did you live immediately before coming here? (If outside Botswana, give country only)

Town/Village:	
District:	
Country	

68. How long ago did you come to this village/town?

- 1 Less than 1 year ago
2 1 year but under 5 years ago
3 5 years or more

69. What was the main reason you came to this village/town?

- 1 Job transfer/arranged job
2 Looking for paid job
3 Join spouse/relative
4 Education/training
5 Retired
Other, specify

70. Have you ever worked outside Botswana, e.g. in the Republic of South Africa, Namibia or Zimbabwe?

- 1 YES
2 NO

(END OF INTERVIEW)

71. Was this work mainly :-

- 1 In the mines
2 In domestic services
3 On farms
Other work(specify).....

72. How long in total have you worked outside Botswana?

- 1 Less than 12 months
2 1 year but under 5 years
3 5 years or more

73. While working outside the country did you have any formal on -the-job training?

- 1 YES
2 No

GO TO Q75

74. What is the name of the subject of this training?

(INTERVIEWER: Use at least two words to describe the subject/training)

75. When did you last return from work outside the country?

- 1 Within the last 12 months
2 1 year but under 5 years ago
3 5 years or more

THANK YOU FOR YOUR CO-OPERATION.

INTERVIEWER INSTRUCTION: Complete BLFS-2 for next person if any

MADE this 21st day of June, 1995

F.G. MOGAE,
Minister of Finance and Development
Planning.

L2/7/150 IV